



# Classroom Management

**P.O.S.T. Instructor Training Course**

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# Terminal Performance Objective

Given the need to present training, the public safety training instructor will apply techniques to effectively manage the classroom to enhance the learning environment, in accordance with the American Society for Training and Development (ASTD) Learning System.



# Enabling Objectives

- Describe at least two means of dealing with a variety of student behaviors.
- Explain how to create an effective learning environment at an indoor and/or outdoor training facility.
- Determine how to maintain continuity of instruction when interrupted by unscheduled events.



# Student Behaviors

- Daydreamers
- Slow Learners
- Fast Learners
- Shy/Timid Students
- Sidetracker/Staller
- Trouble-maker
- Late-comers
- Cheaters



# Outdoor Learning Environments

- Ability of Learners to See and Hear
- Audible/Visible Distractions
- Inclement Weather
  - Extremely Hot Weather
  - Extremely Cold Weather
  - Rain and Thunderstorms
  - Bright Sunlight
  - Windy conditions



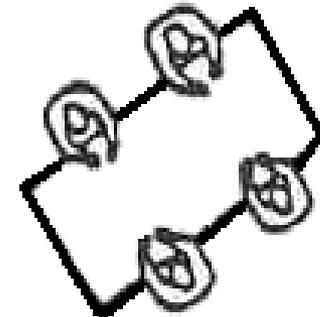
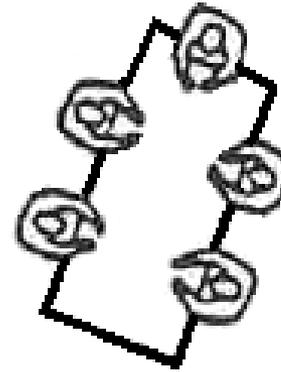
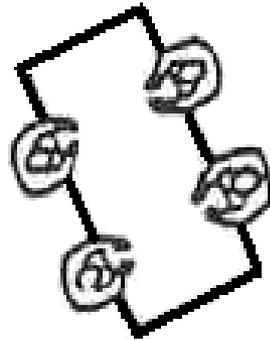
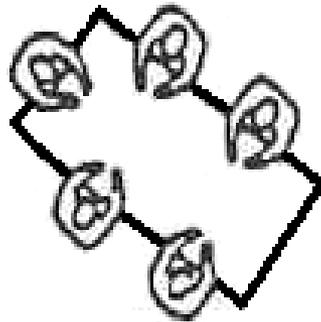
# Outdoor Learning Environments

- A/V Equipment and other Teaching Aids
  - Demonstrating equipment
  - Flip charts
  - Portable dry erase boards
  - Student materials



# Indoor Learning Environments

- **Distractions**
  - Institutional
  - Personal
  - Natural
  - Facility Problems
- **Adequate Lighting**
- **Heating, Cooling and Ventilation**
- **Seating Arrangements**



**\* GOOD FOR GROUP ACTIVITIES**

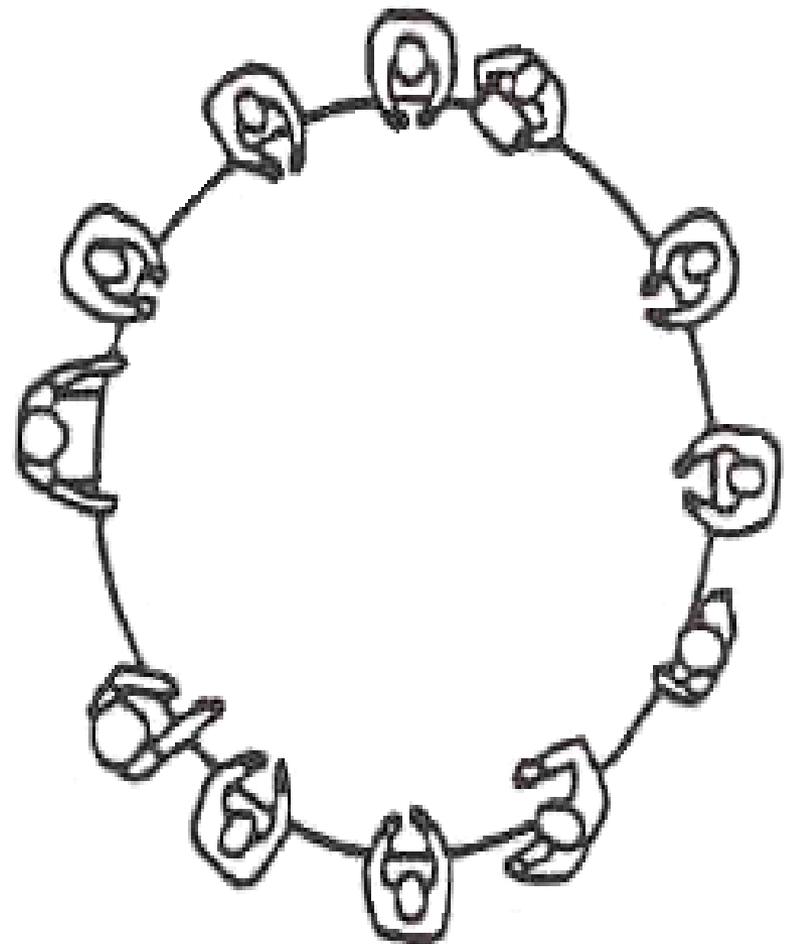
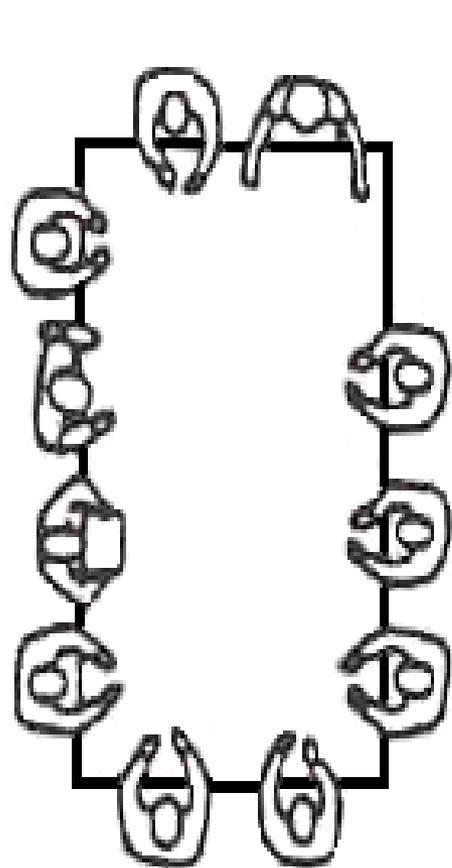
**\*ENHANCES STUDENT  
INTERACTION**



**\*INSTRUCTOR ACTS  
AS FACILITATOR**

**Fan-Type Seating**

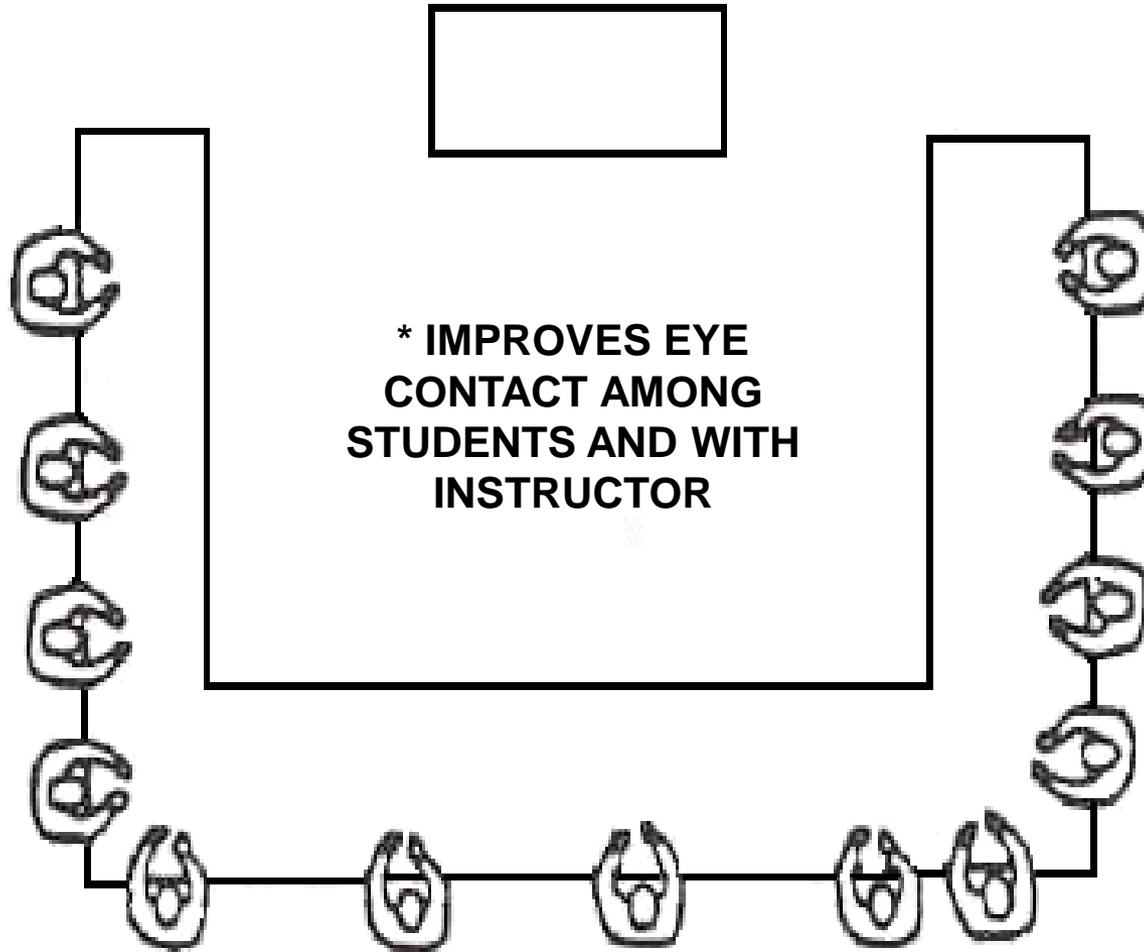




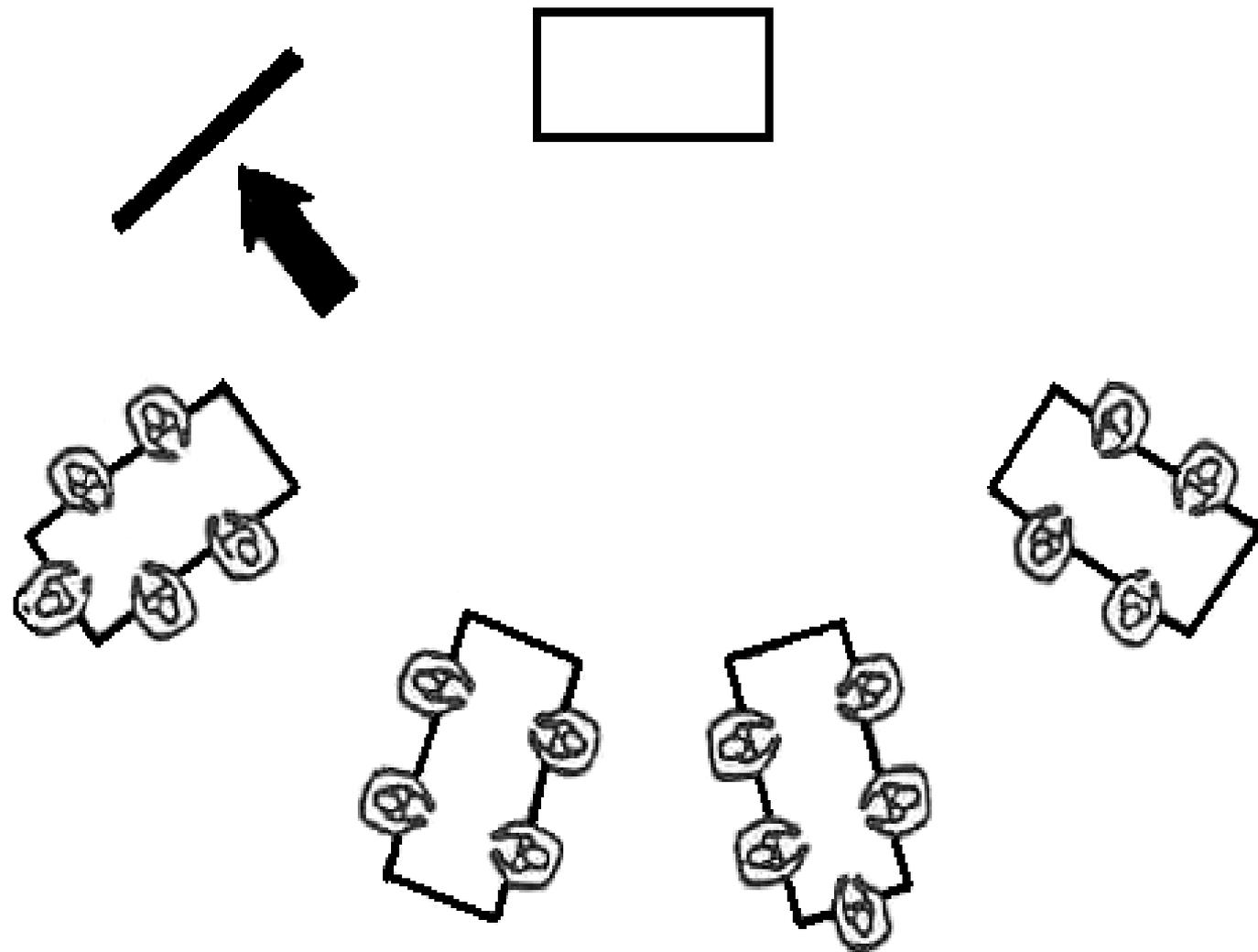
**Conference-Table Seating**

**\* ENHANCES HEARING  
AND SEEING OF A  
DEMONSTRATION**

**\* ENCOURAGES STUDENT  
PARTICIPATION**



**Horseshoe Seating**



**Recommended Positioning of an Overhead Projector**



# Maintaining Continuity of Instruction

- Emergency Calls
- Temporary Drops in Attendance
- Malfunction of Equipment
- Guest Speaker Fails to Appear
- Lack of Student Interest
- Students Fail to Perform as Planned
- Inclement Weather



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